

Pivotal Insight Announces Contract for Human Capital Strategic Planning Support for the Department of Justice, Office of Justice Programs

Washington, DC – November 17, 2006 – Pivotal Insight, LLC, a government best practices consulting and research firm, announces an award by the Department of Justice (DOJ), Office of Justice Programs (OJP) to assist the organization with its Human Capital Strategic Planning Initiatives.

The purpose of the project is to enhance the Human Capital, Workforce and Succession Planning initiatives to help accomplish the organization’s mission now and in the future. Pivotal Insight will partner with OJP to achieve the following key objectives: 1) Develop a 5 year Human Capital Strategic Plan that incorporates recent governmental mandates and guidance, as well as current best practices surrounding human capital planning, evaluation methods, and performance metrics; 2) Develop a Workforce Plan that directly supports the Human Capital Strategic Plan and includes recruiting/retention strategies and competency management; 3) Develop a Succession Plan that provides actionable steps to mitigate impacts of employee retirement and turnover and identifies methods of employee development to support career paths and growth.

Pivotal Insight will leverage its extensive experience with other government agencies to deliver comprehensive and effective plans in support of OJP’s Human Capital Planning Initiatives. Completion of these initiatives will position OJP to meet the increasing challenges present in today’s government workforce. “We are excited to work closely with the Office of Justice Programs to strategically align its workforce with the organization’s overall mission, and to build an environment where it emerges as an “employer of choice,” said David Cooke, President and CEO of Pivotal Insight.

About the DOJ Office of Justice Programs

Since 1984, the Office of Justice Programs has provided federal leadership in developing the nation's capacity to prevent and control crime, improve the criminal and juvenile justice systems, increase knowledge about crime and related issues, and assist crime victims. Through the programs developed and funded by its bureaus and offices, OJP works to form partnerships among federal, state, and local government officials to control drug abuse and trafficking; reduce and prevent crime; rehabilitate neighborhoods; improve the administration of justice in America; meet the needs of crime victims; and address problems such as gang violence, prison crowding, juvenile crime, and white-collar crime.

About Pivotal Insight, LLC

Pivotal Insight is a research and intelligence firm providing executives with perspective and information about government. We quickly identify, analyze, and improve upon the relevant experiences of other government organizations and then work with our government executive clients to apply these lessons in their organizations, helping government learn from government. Through our combination of research and consulting, we provide a premium, yet cost effective, service that has meaningful impact on our clients’ careers and organizations.

For more information, contact Pivotal Insight at 703-914-2760 or at www.pivotal-insight.com